

# THE CENTER FOR NEW CHURCH DEVELOPMENT

THE NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

## Pre-appointment Strategies and Benchmarks for Launching a New United Methodist Church

### **PART 1 -- TO BE COMPLETED BY THE PLANTING PASTOR**

**Timeline:** This form is to be used for planning in draft form, and is to be finalized by the Planting Pastor after she/he has attended "Basic Training" (aka "Boot Camp") no later than August. This form will be brought to the meeting with copies for all participants of the support team. Where narrative answers are requested, please feel free to use the additional pages as needed.

Geographic Description of Area to be Planted \_\_\_\_\_

Municipality of Church to be Planted \_\_\_\_\_ Today's Date \_\_\_\_\_

### **I. LAUNCH INITIATIVE/MISSION FIELD INFORMATION**

#### **A. Launch Initiative(s)**

Please check **all** Launch Initiative(s) that apply: 1. \_\_\_\_\_ "Mother-Daughter" Launch 2. \_\_\_\_\_ "Parachute Drop" Launch  
3. \_\_\_\_\_ Reclaim Discontinued Church Facility 4. \_\_\_\_\_ Extension Campus  
5. \_\_\_\_\_ Other (a "hybrid" of the above-listed initiatives - - please describe)  
\_\_\_\_\_

I anticipate that this new church will launch weekly worship with \_\_\_\_\_ adults and \_\_\_\_\_ children.

I anticipate that this new church will average \_\_\_\_\_ adults and \_\_\_\_\_ children one year post-launch.

I anticipate that this new church will have an average worship attendance of \_\_\_\_\_ within three years.

Do you believe that this new church will be financially self-supporting within 3 to 5 years? \_\_\_ Yes \_\_\_ No

#### **B. Targeted Population Data**

1. Based on what you have discovered thus far, describe briefly the community in which the congregation will be launched and the mission field into which the new church will be planted (such as people, environment, economy, etc.). [Attach FullInsite Report of target area from MissionInsite]
2. In addition to your observations, please include demographic material from Percept, CDS, or other demographic providers
3. How much has the community grown in the last year? \_\_\_\_\_
4. What is the predominant age of the population in the area? \_\_\_\_\_
5. What is the predominant economic class in the area? \_\_\_\_\_
6. What is the predominant ethnic group in the area? \_\_\_\_\_
8. What United Methodist congregations and churches of other denominations are in the mission field? \_\_\_\_\_
9. Given the above considerations, describe in detail the piece(s) of the "mission field" that you envision targeting through the creation of this new congregation. Create a profile (such as a "Saddleback Sam" or an "Unchurched Harry and Mary") that represents the persons you believe God is calling this new church to reach.
10. Describe the plan for your first sixty days as a means of ascertaining the needs of the people living in the mission field and your plan for connecting with them.

### **II. MINISTRY FUNDING AND STEWARDSHIP**

#### **A. Summary of Anticipated Ministry Expenses (NOT INCLUDING PASTORAL COMPENSATION)**

1. Projected cost of the worship site? (if known) \_\_\_\_\_ rent? \_\_\_\_\_ lease? Terms: \_\_\_\_\_ \$ \_\_\_\_\_
2. Cost of Portable Church system, or sound, keyboard, projector, etc for worship? \$ \_\_\_\_\_
3. Cost of office equipment, promotions and other start-up costs? \$ \_\_\_\_\_
4. Compensation for any staff (please provide details) \$ \_\_\_\_\_
5. Total Estimated Expenses for first 12 months? \$ \_\_\_\_\_
6. Are you committed to tithing? Are you committed to conveying tithing as an expectation for your Launch Team? \_\_\_ Yes \_\_\_ No

#### **B. Summary of Anticipated Income (BEYOND CONFERENCE SUPPORT)**

1. What level of financial support do you anticipate receiving from the following funding sources during the first twelve months? (Give projected amounts)
    - Contributions from the active participants of the new congregation? \$ \_\_\_\_\_
    - Pledged support (virtue capital) from pastor's family, friends, supporters? \$ \_\_\_\_\_
    - Pledged support from "mother" or partner church (if applicable)? \$ \_\_\_\_\_
- TOTAL anticipated cash income for first 12 months (total of above amounts)?** \$ \_\_\_\_\_

### **III. PARTICIPATION BENCHMARKS**

What is the effective date of your appointment? \_\_\_\_\_

What date is projected for the launch of the weekly worship ministry? \_\_\_\_\_

Please complete the chart below and include in it the benchmark dates and participation milestones for your pre-launch strategy and beyond. This will help in measuring the projected growth of the new church.

Milestone Event/Ministry	Projected Implementation Date	Number of adults present	Explanatory Comments
First Launch Team Meeting			
First "Member/Guest" Event			
Final "Member/Guest" Event			
Relational Groups Formed (Task <b>and</b> Small Groups) Prior to Preview Season		(number of RG's)	(List Groups Here)
First "Preview" Service			
Final "Preview" Service			
Relational Groups Formed Prior to Launch		(number of RG's)	(List Groups Here)
Launch Day			
Average Attendance of the four Sundays following Launch Day			
Average Attendance Six Months after Launch			
Average Attendance One Year after Launch			

Do you understand that continued funding is tied to the church's ability to "bear fruit" in the mission field through reaching the above goals? \_\_\_Yes \_\_\_No  
 Do you understand the importance of living in the mission field and are you committed to moving there immediately? \_\_\_Yes \_\_\_No

**PART 2 - - To be Completed by Jim Ozier, in Consultation with the District Superintendent**

1. Scheduled funding for the coming years for this project. Please note amount and source:

Funding Source	Year-	Year-	Year-	Year-
Annual Conference				
District				
Other				

2. Pastor's housing \_\_\_ parsonage \_\_\_ housing allowance \$ \_\_\_\_\_

3. Total Compensation Costs \$ \_\_\_\_\_

a. Pastor's Total Compensation

- cash salary \$ \_\_\_\_\_
- reimbursable expense for travel and continuing education \$ \_\_\_\_\_
- utilities \$ \_\_\_\_\_
- pastor's payments for group health and pension \$ \_\_\_\_\_

b. Church's payments for health benefits and pension plan \$ \_\_\_\_\_

4. Money for funding the ministry of the new church and how it will be disbursed -

**PART 3 - - Signatures to be Secured at the Conclusion of the Pre-Appointment Strategy Meeting**

Signed \_\_\_\_\_ Date \_\_\_\_\_  
*Planting Pastor Named to Start the New Church*

Signed \_\_\_\_\_ Date \_\_\_\_\_  
*Senior Pastor of Sponsoring Church (where a Mother Church is involved in the planting of this congregation)*

Signed \_\_\_\_\_ Date \_\_\_\_\_  
*Lay Leader or Lay Representative of the Sponsoring Church (where a Mother Church is involved)*

Signed \_\_\_\_\_ Date \_\_\_\_\_  
*District Superintendent*

Signed \_\_\_\_\_ Date \_\_\_\_\_  
*Director for the Center for New Church Development & Congregational Transformation*

Center for New Church Development & Congregational Transformation - 500 Maple Lawn Dr, Plano, TX 75075

**Questions?** Please contact Jim Ozier, Center Director 972-526-5000 Ozier@ntcunc.org