

# Center for New Church Development

THE NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

## NEW CHURCH PASTOR REFERENCE FORM

Candidate's Name: \_\_\_\_\_

*Complete the following questions with clarity and to the best of your ability. If a question does not apply, please indicate NA.*

What do you see as this person's vision for ministry in the 21<sup>st</sup> Century?

What are her/his spiritual gifts? Please circle below each gift that you have seen evident in this persons' life/ministry.

Administration  
Apostleship  
Craftsmanship  
Creative Communication  
Discernment  
Encouragement  
Evangelism  
Faith

Giving  
Healing  
Helps  
Hospitality  
Intercession  
Interpretation  
Knowledge

Miracles  
Mercy  
Prophecy  
Shepherding  
Teaching  
Tongues  
Wisdom

How has this person used these spiritual gifts?

If this person has a spouse, how does he/she feel about this person potentially being the pastor of a new church start?

What evidence is there in this person's ministry of making disciples?

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Is this person open to receiving guidance and nurture from a coach?

Describe a time when this person has started something new.

Name: \_\_\_\_\_ Date: \_\_\_\_\_